

## Valentina Sangiorgi

### PERSONAL DATA:

Born: Italy, Rimini - 15/1/1973

Education: University degree in *Literature and Philosophy*

Language skills: Italian: native  
English: fluent  
French: basic

Mail address: valentina.sangiorgi@randstad.it

### PROFESSIONAL EXPERIENCES:

since 2011 (actual employment) RANDSTAD GROUP ITALIA spa  
**CHIEF HR OFFICER - MANAGEMENT TEAM MEMBER**

Branch of Randstad Holding NV, the first global staffing and HR services company, operates in Italy with a workforce of 2.900 employees and a turnover of 1,9 billion.

I report hierarchically to the Managing Director and functionally to the Global CHRO.  
The HR team is composed of 35 people, including 6 managers reporting directly to me.

Main areas of expertise:

- People management
- Merger and acquisition
- EB and Talent Acquisition
- Talent Management
- Training and development
- Change management and Transformation
- Sustainability
- Industrial relations
- Compensation and benefit
- Health & Safety

Previous roles covered in Randstad:

2009 -2011 **Human Resources Manager**

2002-2008 VEDIOR L.T. spa

**HR AND ORGANISATION MANAGER - MANAGEMENT TEAM MEMBER**

Branch of Vedior Holding NV, a global staffing company, operated in Italy with a workforce of 350 employees and a turnover of 200 million.

I reported hierarchically to the Managing Director.

Previous roles covered in Vedior:

2000 - 2002 **Human Resources Generalist**

2000 - 2001 **Recruitment & Selection specialist**

1999 - 2000 **Branch Assistant**

27/04/2022 - *Ai sensi delle vigenti leggi in tema di trattamento dei dati acconsento alla raccolta, trattamento e conservazione dei miei dati.*