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QUALIFICATIONS AND MAIN ACADEMIC TASKS

since 2018: UMG Full Professor of Organization Studies & Human Resource Management (SECS-P10)
since 2018: UMG Scientific Director - Course on “Organizzazione e Direzione delle Aziende Sanitarie”
since 2018: UMG Scientific Director - Course on “Organizzazione, Qualità e Gestione del Personale nella Sanità Pubblica”
since 2018: UMG Academic Board Member of Spin-off “NET4SCIENCE”
since 2018: UMG President of the Bachelor Degree Course on “Organizzazione delle Amministrazioni Pubbliche e Private”
2018: Board member of ASN Committee (SECS-P10; SECS-P13)
since 2018: UMG Scientific Board Member Research Center “Economics and Management of Services”
since 2018: UMG Board Member of PhD Program “Teoria del Diritto ed Ordine Economico e Sociale Europeo”
since 2017: UMG Scientific Director of the Executive Master on “Organizzazione del Personale e Strumenti Manageriali nelle Aziende Complesse”
2015-2016; 2016-2017; 2017-2018: UMG President of Commission for State Exam for the Certification of Accountants
2015-2018: UMG Associate Professor of Organization Studies & Human Resource Management (SECS-P10)
since 2013: UMG Coordinator of n°4 of Research Fellowship - Organization Studies (SECS P10)
2008-2015: UMG Aggregate Professor of Organization Studies & Human Resource Management (SECS-P10)
2002-2014: UMG Researcher of Organization Studies & Human Resource Management (SECS-P10)
2000: PhD in Organization Technology and Development of Human Resource Management XII Cicle Molise University Campobasso
Since 1998 onwards: UMG Faculty Advisor for SOCRATES’S project for teaching staff c/o Budapest International Business School (Hungary), University of Banska Bistrika (Slovakia), University of Jaen (Spanish), University of Porto (Portugal)
1996-2000: Expert in Organization, Degree in Administration Science, Prof. R.C.D. Nacamulli
1995: Specialization Course in Design & Development of Organizations, SDA Bocconi – Business School
1994: Specialization Course in Organization & Personnel, SDA Bocconi – Business School
1992: MBA Master in Business Administration c/o STOA’– Ercolano (Naples)
1990: Degree in Economics, “Federico II” University of Naples.

ACADEMIC RESEARCH ROLES

2022-2023: Research Managerial Area Coordinator at Magna Græcia University regarding Progetto StartUPP – Modelli, Sistemi e Competenze per l’Implementazione dell’Ufficio per il Processo – Bando competitivo PON Ministero della Giustizia;

2020-2022: Research Unit Coordinator of SNA Project (National School of Administration) at Magna Græcia University on “Mappatura, valutazione e sviluppo delle competenze delle Amministrazioni Pubbliche” – Bando Competitivo della Presidenza del Consiglio dei Ministri – Governo Italiano;

Since 2020: Coordinator of South Italy Research Area on "Organizational Model Analysis of Health Regional System during COVID-19" with ALTEMS – Catholic University of Rome;

2013: Member of RU PRIN “Crisi, mercato e lavoro: nuovi modelli di sviluppo e nuove regole”;

2018-2021: Project Leader Managerial Area at Magna Græcia University on PCT (Prestazione Conto Terzi) DiGES Department – URBI (Unione Regionale dei Consorzi di Bonifica) regarding “Analisi organizzativa e studio dei processi giuslavoristici finalizzati alla riorganizzazione del sistema degli enti di bonifica regionali”, Bando Competitivo su base regionale;

2007/2013: Member of RU PON Ricerca e Competitività “BIOMEDPARK@UMG”;

2007/2013: Member of RU PON Sicurezza “Diffusione della Cultura della Legalità”;

2006/2007: Member of RU PRIN 2006 “La gestione dei processi di cambiamento nelle organizzazioni complesse” Napoli;

2005-2007: Member of RU Project CEK-Lab “Continuous Education & Knowledge Laboratory“; PIC INTERREG IIB ARCHIMED Medicube;

2005/2007: Member of RU Project LogNet (APQ 2005) R&DLog “Laboratorio Tecnologico della Logistica in Calabria”;

2006: Member of RU PON 940026/I/1 “Project Bank@corporate” (Gruppo Intesa) “La gestione dei processi di cambiamento nelle organizzazioni complesse” Napoli

2000-2006: Member of RU PON “La banca come elemento propulsivo della nascita e lo sviluppo delle PMI della new-economy” (Intesa Bci Formazione Scpa)

2001/2002: Member of RU PON Emergenza Occupazione Sud - “Progetto Bank@training” (Gruppo CARIME);

1998: Member of RU Ministero del Lavoro - Trasferimento di buone pratiche “Progetto Regiones: approccio di sistema allo sviluppo del Learning region”

1997: Member of RU PRIN 1997 “Il cambiamento strategico ed organizzativo delle aziende di trasporto europee”

OTHERS MAIN TASKS

Since 2021: Board Member of ASSIOA – Italian Association of Researchers and Professors of Organization Studies;

Since 2021: Board President of Strategic Evaluation Nucleus of Province of Catanzaro;

2013-2018: Board Member of Regional Coordination Office for Evaluation Performance in Health Organizations;

Since 2018: Board President of Strategic Evaluation Nucleus of ABA – Accademia di Belle Arti – Catanzaro;

Since 2017: Board Member of the OIV of Camera di Commercio of Catanzaro;

2015-2018: Board Secretary of ASSIOA – Italian Association of Researchers and Professors of Organization Studies;

2000-2017: Contract Professor of SNA – National School of Administration (ex SSPA),

2011: Board President of NAVS Health Organization of Reggio Calabria;

2010: Board President of Auditors of CUS Catanzaro (University Sport Center);

2008-2009: Member of Evaluation Committee of CSVnet;

2008: Scientific Board Member - CRESCITA Project (Magna Græcia University of Catanzaro, University of Calabria of Cosenza, Mediterranean University of Reggio Calabria and CALPARK

2005/2007: President of AIDEA Giovani;

2005: Founder and Board member of AIDP Calabria, Catanzaro;
2003: Member of Evaluation Committee of MIPAF – Ministero delle Politiche Agricole e Forestali – Programma SFOP – Iniziativa Comunitaria Pesca;
Since 2003: Academic Delegate and Founder NETVAL Consortium – Network Interuniversitario per la Valorizzazione delle Attività della Ricerca Universitaria;
Since 2000: Selection Boards Member for the PhD's final test for Business and Health management in different Italian University;
Since 2000: Senior Consultant of FORMEZ PA in different project in South Italy regarding change management in Puglia, Calabria, Basilicata, Sicilia Regions, Foggia, Messina, Caserta, Potenza Provinces, Catanzaro, Crotone, Vibo Valentia cities);
Since 2000: Senior Consultant with several experiences in different private and public Organizations; both small and medium and large firms; main topics: Business Planning, Design Organization and Change Management, Program Evaluation and Performance Management Learning and Education, Leadership and Motivation, Climate Analysis, Organizational Development.

RESEARCH ACTIVITY AND SPECIALIZATION

ERC (European Research Council) sectors: primarily SH1_7 and subordinately SH1_8;
Rocco Reina is author of about 110 peer-reviewed research products, including national and international articles, book chapters, volumes and conference proceeding in Organization studies. In the course of his research activity, Rocco has followed a number of independent, but interconnected, scientific paths which – in the main - are recapitulated below:

- Performance management
- Health Management
- Change Management in the Public Administration
- People Management
- Corporate Social Responsibility and Business Ethics
- Intellectual and Knowledge Capital and Health Organization
- Health Technology Assessment.

Reina serves as Editorial boards of the following international journals:

- International Journal of Comparative Management (IJCOM)
- Health Policy (HP)
- Knowledge Management Research & Practice (KMR&P)
- International Journal of Information Systems in The Service Sector (IJISS)
- American Journal of Industrial and Business Management (AJIBM)
- EMB - Editrice Minerva Bancaria.

Reina is Editor-member of the following journals listed in main journals of Italian Academy:

- Mecosan, Management ed Economia Sanitaria
- Azienda Pubblica
- Risorse Umane nella PA
- RGL – Rivista Giuridica del Lavoro.

In terms of research activities specifically devoted to organizations in the healthcare sector, besides having published two volumes and diverse journal articles since 2012 onwards, in 2020 Rocco have published in the following special issue published on an ANVUR-A class journal:

- GRAVILI G., MANTA F., CRISTOFARO C.L., REINA R., TOMA P. (2020). Value that matters: intellectual capital and big data to assess performance in healthcare. An empirical

analysis on the European context. JOURNAL OF INTELLECTUAL CAPITAL, ISSN: 1469-1930 DOI 10.1108/JIC-02-2020-0067;

- GENTILE T.A.R., REINA R., DE NITO E., BIZJAK D., CANONICO P. (2020). E-learning design and entrepreneurship in three European universities. INTERNATIONAL JOURNAL OF ENTREPRENEURIAL BEHAVIOUR & RESEARCH, vol. 26, p. 1547-1566, ISSN: 1355-2554, doi: 10.1108/IJEER-06-2019-0407.

Besides in the last years others research paths are:

- Since 03/2020: Research Report on Analisi dei Modelli Organizzativi di Risposta al COVID-19 – Basilicata, Calabria, Campania, Puglia, Sardegna, Sicilia
- Since 07/2017: Research on Studio sulla tollerabilità alla terapia in seguito all'uso di farmaci biologici nel contesto organizzativo di un'azienda sanitaria: profili di coordinamento e performance

In addition Reina was Organising Committee Member of the following WS listed:

- 2021: XXIth WOA, Genova
- 2020: XXth WOA, Milano
- 2020: XXth ItAIS, Pescara
- 2019: XIXth WOA, Palermo
- 2011: 7th International Conference of CMS, Napoli
- 2007: XII° Convegno Annuale "AIDEA Giovani", Catanzaro.

COMPUTER SKILLS

Microsoft Office packages; MacOS system.

TEACHING ACTIVITY since 2002 (UMG)

- Organization Studies (CFU 10) (Management of Public and Private Organizations)
 - Management of Social Services (CFU 6) (Sociology)
 - Organization and Conflict Management (CFU 6) (Organization and Social Mutation)
- Human Behaviour and Human Resource management (CFU 9) Economics and Management)
- Organization of Biomedical Laboratory (CFU 3) (Health Professionals)
 - Work Psychology and Organizations (CFU 6) (Social Services Operator)
 - Organization Studies (CFU 2) (Social Services Operator)
 - Politics and Human Resource Organization (CFU 5,5) (Science for Social Service)
 - Management of Health Organizations (CFU 9) (Management of Public and Private Organizations)
- Organizations)
- Organization and Information System (CFU 5) (Organization of Public Administration Services)
 - Work Psychology (CFU 10) (Law)
 - Organization of Public and Private Administration in Health (CFU 5) (Law)
 - Business Organization (CFU 5) (Science for Social Service)
 - Organizational Behaviour and Human Resource management (CFU 9) (Economics and Management).

In the course of his carrier, Rocco Reina has supervised hundreds of graduate students and several master degree and Phd students.

Catanzaro, 28/04/2022

Rocco Reina

